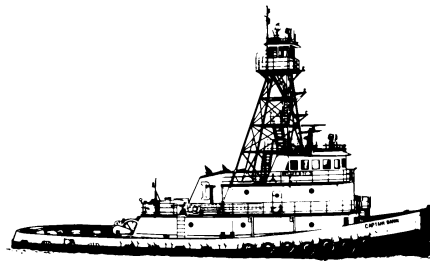


3670 S. Westshore Blvd
Tampa, Florida 33629
Telephone: (813) 251-5100
Fax: (813) 251-3900

Dann Ocean Towing, Inc.



APPLICATION FOR EMPLOYMENT

ANSWER ALL QUESTIONS contained in this application and any supplement forms for the position you are applying. Please print all answers legibly. Attach copies of appropriate Merchant Mariner's Document or License with this application.

Name: _____
(Last) (First) (Middle)

Current Address: _____

Telephone Number: _____
(Area Code) (Number)

Alternate Contact Telephone Numbers: _____
(Area Code) (Number) (Relationship)

(Area Code) (Number) (Relationship)

Position for which you are applying: _____

Do you hold a Merchant Mariner's Document (MMD)?: _____ Yes/No

MMD Number and Rating: _____

USCG Licenses held: _____

Date of Issue: _____ Place of Issue: _____

Has there ever been or is there currently pending any Warnings, Suspensions, or Fines against you or your license or MMD? _____ Yes/No **If yes provide details on a separate paper.**

Do You have a TWIC Card? _____ Yes/No Do you have an STCW Certificate? _____ Yes/No

Passport Number: _____ Date of Issue: _____

Have you filed an application here before?: _____ Yes _____ No If Yes when?: _____

Have you ever been employed here before?: _____ Yes _____ No If Yes when?: _____

Have you been convicted of a crime (misdemeanor or felony) in the past 10 years?: _____ Yes _____ No If yes, please state the circumstances including where and date:

Are you currently under arrest for any crime which has yet to be finalized, pending trial?: Yes _____ No _____ If Yes, Please state the circumstances including where and date: _____

HAVE YOU EVER TESTED POSITIVE, OR REFUSED TO TEST, ON ANY PRE-EMPLOYMENT, REASONABLE CAUSE, RANDOM, FOLLOW-UP OR POST ACCIDENT DRUG OR ALCOHOL TEST?

_____ YES _____ NO (INITIALS REQUIRED BY SELECTION)

BY REGULATIONS THAT WENT INTO EFFECT ON 01 AUGUST 2001, YOU MUST COMPLETE THE ATTACHED DRUG AND ALCOHOL TESTING INFORMATION EMPLOYEE CONSENT AND CERTIFICATION FORMS.

Have you ever been convicted of drug or alcohol abuse? _____ If yes, state where, date of conviction and sentence: _____

Are you currently on probation or parole? _____ Yes _____ No

If yes, are there any restrictions which would prohibit you from Interstate or Foreign travel? _____

Has your driver's license ever been suspended? _____ Yes _____ No If yes, state where, date of suspension and length, and current status: _____

CAPTAINS/MATES ONLY:

List routes for which you hold pilotage or qualifying trips: _____

Name the tugs that you have operated. Indicate whether Captain or Mate, length, width and draft, type of engines and horsepower: _____

Nature of vessel towed: Name barge, length, width, draft (light and loaded), gross weight and type of cargo: _____

ENGINEERS ONLY:

Name the boats you have worked on and in what capacity (type of Main Engine, Generators and Gears): _____

ENGINEERS ONLY: (CON'T)

How much do you know about the following? (1) great deal (2) fair amount (3) little (4) none
Circle only one on each line.

Electrical	(1)	(2)	(3)	(4)
Hydraulics	(1)	(2)	(3)	(4)
Plumbing	(1)	(2)	(3)	(4)

DECKHANDS AND AB APPLICANTS ONLY:

If applying for an **Able Seaman's** position, indicate the following:

Date of issuance--Z Card _____

Rating _____

Name vessels you have been employed on, length of employment and in what capacity:

If applying for an **Ordinary Seaman's** position, indicate the following:

Date of issuance--Z-Card _____

Name vessels you have been employed on and length of employment::

<u>EDUCATION:</u>	SCHOOL NAME & LOCATION	YEARS ATTENDED	DATE GRADUATED
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Grammar School	_____	_____	_____
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High School	_____	_____	_____
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College	_____	_____	_____
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List any trade schools or special training received, include the year(s) attended. If job related, include military experience:

List employment for at least the past 10 years with last or present employer listed first:

Company Name: _____

Street Address: _____

City and State: _____

Telephone: _____

Job Title: _____

Supervisor: _____

Dates employed: _____ To: _____
Salary (start): _____ (ending) _____
Reason for leaving: _____

Company Name: _____
Street address: _____
City and State: _____
Telephone: _____
Job Title: _____
Supervisor: _____
Dates employed: _____ To _____
Salary (start): _____ (ending) _____
Reason for leaving: _____

Company Name: _____
Street address: _____
City and State: _____
Telephone: _____
Job Title: _____
Supervisor: _____
Dates employed: _____ To _____
Salary (start): _____ (ending) _____
Reason for leaving: _____

Company Name: _____
Street address: _____
City and State: _____
Telephone: _____
Job Title: _____
Supervisor: _____
Dates employed: _____ To _____
Salary (start) _____ (ending) _____
Reason for leaving: _____

ADDRESSES FOR LAST 10 YEARS (MUST COMPLETE)

Please read the statements below, if you have any questions, ask before you sign and date.

I understand that this application will be considered "active" for ninety (90) calendar days from the date of application. If I have not obtained employment with Dann Ocean Towing, Inc. within 90 calendar days and remain interested in obtaining employment, then I must notify Dann Ocean Towing, Inc. in writing of my intention.

I understand further that any misstatements or material omissions in this application may result in a decision not to hire, or discharge if discovered at any time after hire.

If employed, I agree to conform to the rules and regulations of Dann Ocean Towing. I also agree that, just as I have, if hired, the right to resign my employment and compensation may be terminated with or without cause, and with or without notice, at any time at the option of either myself or Dann Ocean Towing. I understand that my employment is not for any specific period of time.

I hereby represent and warrant that I have read and fully understand the foregoing and seek employment under these conditions of my own free will and in accordance with my own judgment.

Signature of Applicant

Date

Pre-Employment Agreement

I freely and voluntarily agree to submit to urinalysis (drug screen) as part of my application for employment. I understand that either refusal to submit to the urinalysis screen or failure to qualify accordingly to the minimum standards established by the company for this screen may disqualify me from further consideration for employment.

I further understand that upon commencement of employment with the company I may again be required to submit to a regular urinalysis screening. I understand that refusal to take a requested urinalysis screen may result in immediate suspension or discharge.

I have read in full and understand the above statements and conditions of employment.

Applicant's Signature

Date

Authorization Release Form

Name: _____

Maiden or other name used: _____

Address: _____

City: _____ County: _____ State: _____ Zip: _____

Social Security: _____

Date of Birth: _____ Race: _____ Sex: _____

Drivers License#: _____ State Issued: _____

Important Note: The information requested on this form is for the sole purpose of undertaking a pre-employment investigation and should be completed only by a candidate who has been offered (or is being considered for) a position or a promotion with Dann Ocean Towing, Inc.

Fair Credit Reporting Act

In giving this consent I understand that a consumer report may be requested or an investigation conducted to determine my suitability for employment. I further understand that if employment is denied in whole or in part because of information by my employer or prospective employer from a consumer reporting agency, I have the right to make *a written request within a reasonable time* to receive information about the scope and nature of the investigation. I understand the information above regarding sex, race, and date of birth is requested for the sole purpose of gathering information accurately, and will not be used to discriminate against me in violation of the law. This facsimile or photographic copy of this authorization shall be as valid as the original.

I hereby give my permission to Dann Ocean Towing and its agents to conduct an investigative consumer report on myself and to verify information submitted by me to obtain my credit information, criminal history, driving records, employment information, business and personal references, education information, and worker's compensation information. Neither Dann Ocean Towing or its agents shall be violating my right to privacy in any manner and I release them from any liability whatsoever for actions relating to this investigation.

Name of Candidate: _____

(please print clearly)

Signature of Candidate: _____ Date: _____